INDEX

8.306.5	ENROLLMENT
8.306.5.1	ISSUING AGENCY
8.306.5.2	SCOPE
8.306.5.3	STATUTORY AUTHORITY
8.306.5.4	DURATION
8.306.5.5	EFFECTIVE DATE1
8.306.5.6	OBJECTIVE1
8.306.5.7	DEFINITIONS1
8.306.5.8	MISSION STATEMENT
8.306.5.9	ENROLLMENT PROCESS
8.306.5.10	ENROLLMENT ROSTERS
8.306.5.11	MEMBER SELECTION
8.306.5.12	MEMBER IDENTIFICATION CARD
8.306.5.13	MASS TRANSFER PROCESS
8.306.5.14	SCI MARKETING-OUTREACH GUIDELINES4
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8.306.5 NMAC INDEX

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8.306.5 NMAC INDEX

MAD-MR: 10-17 STATE COVERAGE INSURANCE (SCI)

ENROLLMENT

EFF: 6-1-10

TITLE 8 SOCIAL SERVICES

CHAPTER 306 STATE COVERAGE INSURANCE (SCI)

PART 5 **ENROLLMENT**

ISSUING AGENCY: Human Services Department 8.306.5.1

[8.306.5.1 NMAC - N, 7-1-05]

8.306.5.2 **SCOPE:** This rule applies to the general public.

[8.306.5.2 NMAC - N, 7-1-05]

STATUTORY AUTHORITY: New Mexico Statutes Annotated, 1978 (Chapter 27, Articles 1 8.306.5.3 and 2) authorize the state to administer the medicaid program. The State Coverage Insurance (SCI) program is authorized under a health insurance flexibility and accountability (HIFA) waiver under section 1115 of the Social Security Act for the parent population and a medicaid demonstration waiver under section 1115 for the childless adult population, both, subject to special terms and conditions. [8.306.5.3 NMAC - N, 7-1-05; A, 6-1-10]

DURATION: The SCI program is operated subject to continuation of the state's HIFA waiver and the medicaid demonstration waiver, and subject to availability of funds. [8.306.5.4 NMAC - N, 7-1-05; A, 6-1-10]

EFFECTIVE DATE: July 1, 2005, unless a later date is cited at the end of a section. 8.306.5.5 [8.306.5.5 NMAC - N, 7-1-05]

OBJECTIVE: The objective of these regulations is to provide policies for the service portion of 8.306.5.6 the New Mexico SCI program. [8.306.5.6 NMAC - N, 7-1-05]

DEFINITIONS: See 8.306.1.7 NMAC. 8.306.5.7

[8.306.5.7 NMAC - N, 7-1-05]

8.306.5.8 MISSION STATEMENT: The mission of the medical assistance division is to reduce the impact of poverty on people living in New Mexico and to assure low income and disabled individuals in New Mexico equal participation in the life of their community. [8.306.5.8 NMAC - N, 7-1-05; A, 7-1-09]

8.306.5.9 **ENROLLMENT PROCESS:**

- **Enrollment requirements:** The managed care organization (MCO) shall provide a defined enrollment period, as determined by HSD, during which the MCO will enroll individuals in accordance with accepted MCO practice in the order in which they apply, up to the limits contained in the contract or based upon enrollment limits set forth in the demonstration waivers. The MCO shall not discriminate on the basis of health status or a need for health care services. The MCO shall not discriminate against individuals eligible to enroll on the basis of disability, race, color, national origin, or sexual orientation. The MCO shall not use any policy or practice that has the effect of discriminating on the basis of disability, race, color, national origin, or sexual orientation. All enrollments shall be voluntary and based on member or employer choice.
- Member lock-in: Except as otherwise provided below, once a member in an employer group has enrolled in an MCO through his employer group, he may only transfer to another MCO, 1) during the employer enrollment period, that occurs when the employer contracts with another MCO; or 2) if he changes employers. A member enrolled individually may only transfer to another MCO when his eligibility is recertified or "for cause" as defined as follows: the following criteria shall be cause for transfer:
 - continuity of care issues; (1)
 - family continuity; (2)
 - administrative or data entry error in assigning a client to an MCO;
- assignment of a member where travel for primary care exceeds community standards (90 percent of urban residents shall travel no further than 30 miles to see a PCP; 90 percent of rural residents shall travel no further than 45 miles to see a PCP; and 90 percent of frontier residents shall travel no further than 60 miles to see a

PCP); urban counties are: Bernalillo, Los Alamos, Santa Fe and Dona Ana; frontier counties are: Catron, Harding, DeBaca, Union, Guadalupe, Hidalgo, Socorro, Mora, Sierra, Lincoln, Torrance, Colfax, Quay, San Miguel and Cibola; rural counties are those which are not listed as urban or frontier;

- (5) the member moves out of the MCO service area;
- (6) the MCO does not, because of moral or religious objections, cover the service the member seeks;
- (7) the member needs related services to be performed at the same time, not all related services can be provided by the PCP, and another provider determines that receiving the services separately would subject the member to unnecessary risk; and
- (8) other reasons, including but not limited to, poor quality of care, lack of access to services covered under the contract, or lack of access to providers experienced in dealing with the member's health care needs; if applicable, the member shall be notified by the MCO, 60 days prior to the expiration of the member's lock-in period of the deadline for selecting a new MCO; members in an employer group will be notified of the employer enrollment period by the employer or the broker, if applicable; members who are not in an employer group will be notified of the expiration of their lock-in period by the MCO.
- C. **Selection period:** After receiving a letter of eligibility from the ISD office or an enrollment packet from the MCO, a new individual member shall complete enrollment with an MCO within a 90 day period. If enrollment, including payment of any required premium, is not made within that timeframe, the member shall be considered to have voluntarily dropped the SCI insurance coverage, which means that the individual may not enroll with an SCI MCO for six months, beginning with the individual's eligibility start date. An employer group has a specified time period, determined by the MCO and HSD, in which to complete enrollment and premium payment with an SCI MCO after all employees have received their letters of eligibility. Failure of the employer to complete the enrollment process within this time period will deem the employer to have voluntarily dropped insurance coverage and the employer will be ineligible to enroll with an SCI MCO for a 12-month period; however, the individual employees are eligible to enroll immediately as individuals and will not be considered to have voluntarily dropped health insurance coverage.
- D. **Beginning date of enrollment:** Enrollment begins the first day of the first full month following receipt of eligibility letter and MCO completion of enrollment including receipt of required premiums. However, if MCO receipt of required premium payment occurs after the HSD-approved designated day of the month and before the first full day of the following month, the enrollment begins on the first day of the second full month after MCO receipt of premium payments.
- E. **Member switch enrollment:** A member enrolled as an individual and not as an employee enrolled through an employer group may request to be disenrolled from an MCO and switch to another MCO (if available) "for cause" at any time. The request shall be made in writing to HSD. HSD shall review the request and furnish a written response to the member and the MCO in a 30 day period. The following criteria shall be used to make a decision regarding a switch enrollment request:
 - (1) continuity of care issues;
 - (2) family continuity;
 - (3) administrative or data entry error in enrolling a member with an MCO;
- (4) travel for primary care exceeds community standards, (90 percent of urban residents shall travel no further than 30 miles to see a PCP; 90 percent of rural residents shall travel no further than 45 miles to see a PCP; and 90 percent of frontier residents shall travel no further than 60 miles to see a PCP); urban counties are: Bernalillo, Los Alamos, Santa Fe and Dona Ana; frontier counties are: Catron, Harding, DeBaca, Union, Guadalupe, Hidalgo, Socorro, Mora, Sierra, Lincoln, Torrance, Colfax, Quay, San Miguel and Cibola; rural counties are those which are not listed as urban or frontier;
 - (5) the member moves out of the MCO service area;
 - (6) the MCO does not, because of moral or religious objections, cover the service the member seeks;
- (7) the member needs related services to be performed at the same time, not all related services can be provided by the PCP, and another provider determines that receiving the services separately would subject the member to unnecessary risk; and
- (8) other reasons, including but not limited to, poor quality of care, lack of access to services covered under the contract, or lack of access to providers experienced in dealing with the member's health care needs; if applicable, the member shall be notified by the MCO, 60 days prior to the expiration of the member's lock-in period of the deadline for selecting a new MCO; members in an employer group will be notified of the employer enrollment period by the employer or the broker, if applicable; members who are not in an employer group will be notified of the expiration of their lock-in period by the MCO.

- F. **Disenrollment, MCO initiated:** The MCO may request that a particular member be disenrolled. Other than for non-payment of premiums, member disenrollment from an MCO will be considered only in rare circumstances. Disenrollment requests shall be made in writing to HSD. The MCO shall notify the member in writing of the disenrollment request at the same time the request is submitted to HSD. The MCO shall submit a copy of the member's notification letter to HSD. If the disenrollment is granted, the MCO retains responsibility for the member's care until the member is enrolled with another SCI-contracted MCO. If the member is part of an employer group and the employer does not contract with another MCO, HSD may allow the member to enroll with another MCO, but the member shall be responsible for the employer's premium share, if required. The MCO shall assist with transition of care to the other MCO.
- G. Conditions under which an MCO requests member disenrollment: The MCO may not seek to terminate enrollment because of an adverse change in the member's health. The MCO shall not request disenrollment because of an adverse change in the member's health status or because of the member's utilization of medical services, diminished mental capacity, or uncooperative or disruptive behavior resulting from his special needs, except when his continued enrollment with the MCO seriously impairs the MCO's ability to furnish services to either this particular member or other members. The MCO shall notify the member in writing of the disenrollment request at the same time the request is submitted to HSD. The MCO shall submit a copy of the member's notification letter. If the disenrollment is granted, the MCO retains responsibility for the member's care until the member is enrolled with another MCO. The MCO shall assist with transition of care.
- H. **Re-enrollment limitations:** If a request for disenrollment is approved, the member shall not be re-enrolled with the requesting MCO for a period of time to be determined by HSD. The member and the requesting MCO shall be notified by HSD of the period of disenrollment. If a member has been disenrolled by all available contracted MCOs, HSD shall evaluate the member for termination from SCI.
- I. **Date of disenrollment:** MCO enrollment shall terminate at the end of the month following the month in which HSD approval for disenrollment is granted. [8.306.5.9 NMAC N. 7-1-05; A. 3-1-06; A. 4-16-07; A/E. 8-1-07; A. 7-1-09; A. 6-1-10]
- **ENROLLMENT DATA:** The MCO shall submit a monthly roster to HSD by an-agreed upon day of the month with, at minimum, the ID number of members; identifying who is enrolled; the status of premium payment, if applicable, who is to be disenrolled and the reason for disenrollment; the effective dates of enrollment; members' names, addresses, social security numbers, according to a format provided by HSD. HSD will verify the roster against the state eligibility file. If any discrepancies are found, an error report is generated and HSD staff shall communicate with the MCO or income support division (ISD) staff to resolve any discrepancies. The MCO shall resubmit any necessary corrections, working with SCI staff if necessary, before the end of the month. HSD sends a final enrollment roster to the MCO based on all verified members identified by the cutoff date. [8.306.5.10 NMAC N, 7-1-05; A/E, 8-1-07]

8.306.5.11 RESERVED [8.306.5.11 NMAC - N, 7-1-05; Repealed, 3-1-06]

- **8.306.5.12 MEMBER IDENTIFICATION CARD:** The MCO shall issue a member identification card within 30 days of enrollment to each member. The card shall be substantially the same as the card issued to commercial enrollees. The card shall not contain information that identifies the member as an SCI member, other than designations commonly used by MCOs to identify for providers the members' benefits, such as group or plan numbers or co-payment amounts.

 [8.306.5.12 NMAC N, 7-1-05]
- **8.306.5.13 MASS TRANSFER PROCESS:** The mass transfer process is initiated when HSD determines that the transfer of MCO members from one MCO to another is appropriate.
- A. **Triggering mass transfer process:** The mass transfer process may be triggered by two situations:
 - (1) a maintenance change, such as changes in MCO identification number or MCO name; and
- (2) a significant change in MCO contracting status, including but not limited to, loss of licensure, substandard care, fiscal insolvency or significant loss in network providers.
- B. **Effective date of mass transfer:** The change in enrollment initiated by the mass transfer begins with the first day of the month following the identification of the need to transfer MCO members.

C. **Mass transfer based on significant change in contracting status:** The mass transfer function is triggered when the MCO's contract status changes and the change may be significant to the MCO member. Upon initiation of the mass transfer function by HSD, a notice is sent to members informing them of the transfer and their opportunity to select a different MCO, if available. HSD will work with employers to contract with the new MCO(s).

[8.306.5.13 NMAC - N, 7-1-05; A, 7-1-09]

- **8.306.5.14 SCI MARKETING-OUTREACH GUIDELINES:** When marketing to SCI members, the MCOs shall follow the SCI marketing guidelines.
- A. **Minimum marketing and outreach requirements:** Marketing is defined as the act or process of promoting a business or commodity. The marketing and outreach material shall meet the following minimum requirements:
- (1) marketing and outreach materials shall meet requirements for all communication with SCI members, as required in the quality standards (8.305.8.15 NMAC, *member bill of rights*) and incorporated into the managed care contract;
- (2) all marketing or outreach materials produced by the MCO under the SCI contract shall state that such services are funded in part under contract with the state of New Mexico;
- (3) marketing and outreach information provided to members shall be accurate, not misleading, and non-threatening;
- (4) if there is a population of greater than five percent in the MCO membership, as identified by the MCO and HSD, that has limited English proficiency, as identified by the MCO or HSD, marketing materials shall be available in the language of that population; and
 - (5) other requirements specified by the state.
- B. Scope of marketing guidelines: Marketing materials are defined as brochures and leaflets; newspaper, magazine, radio, television, billboard, and MCO yellow page advertisement, press releases, telephone scripts, web site and presentation materials used by an MCO, an MCO representative or an MCO sub-contractor to attract and retain SCI enrollment. HSD may request, review and approve or disapprove any communication to any SCI member. HSD may request, review and approve any communication to any SCI member regarding behavioral health. The MCO is not restricted by HSD in their general communications to the public. HSD shall approve advertisements mailed to, distributed to, or aimed at SCI members and marketing material that mentions SCI, medicaid, medical assistance, Title XIX, Title XXI or Salud! or makes reference to medicaid behavioral health services. The MCO shall notify HSD of significant format changes to advertisements. Examples of medicaid-specific materials would be those that:
- (1) are in any way targeted to SCI populations, such as billboards or bus posters disproportionately located in low-income neighborhoods; or
 - (2) contain language or information designed to attract SCI enrollment.
- C. **Advertising and marketing material:** Medicaid-specific advertising and marketing materials, including materials disseminated by a sub-contractor and information disseminated via the internet requires HSD approval. In reviewing this information, HSD shall apply a variety of criteria.
- (1) **Accuracy:** The content of the material shall be accurate. Information deemed inaccurate shall be disallowed.
- (2) **Misleading references:** Misleading information about the MCO shall not be allowed even if it is accurate.
- D. **Marketing and outreach activities not permitted:** The following marketing and outreach activities are not permitted regardless of the method of communication (oral, written or other means of communication) or whether the activity is performed by the MCO directly, its network providers, its subcontractors or any other party affiliated with the MCO. HSD may prohibit additional marketing activities at its discretion.
- (1) asserting or implying that a member will lose SCI benefits if he does not enroll with the MCO or creating other scenarios that do not accurately depict the consequences of choosing a different MCO;
- (2) designing a marketing or outreach plan that discourages or encourages MCO selection based on a potential member's health status or risk;
 - (3) making inaccurate, misleading or exaggerated statements designed to recruit a potential member;
- (4) asserting or implying that the MCO offers unique covered services when another MCO provides the same or similar services;
- (5) the use of more than nominal gifts, such as diapers, toasters, infant formula or other incentives to entice members to join a specific health plan;

- EFF: 6-1-10
- (6) telemarketing or other cold call marketing with potential members;
- (7) conducting any other marketing activity prohibited by HSD;
- (8) explicit direct marketing to members enrolled with other MCOs unless the member requests the information;
 - (9) distributing any marketing materials without first obtaining HSD approval;
- (10) seeking to influence enrollment in conjunction with the sale or offering of any private insurance except in the instance of combination groups that offer commercial coverage and SCI to those employees who may qualify;
 - (11) engaging in telephone or other cold call marketing activities, directly or indirectly; and
 - (12) other requirements specified by HSD.
- E. **Marketing in current care sites:** Promotional materials may be made available to members and potential MCO enrollees in care delivery sites, including patient waiting areas, if HSD has prior approved the content. Face-to-face meetings with MCO staff, at health care delivery sites, for the purpose of marketing to potential enrollees shall not be permitted.
- F. **Provider communications with medicaid members about MCO options:** HSD marketing restrictions shall apply to MCO subcontractors and providers as well as to the MCO. MCOs are required to notify participating providers of the HSD marketing restrictions, including providing a copy of these regulations. HSD shall not review yellow page ads of individual providers, unless specifically requested to do so.
- G. **Member-initiated meetings with MCO staff prior to enrollment:** Face-to-face meetings requested by members are permitted. These meetings may occur at a mutually agreed upon site.
- H. **Mailings by the MCO:** MCO mailings shall be permitted in response to member oral or written requests for information. The content of marketing or promotional mailings shall be approved by HSD. MCOs may, with HSD approval, provide potential members with information regarding the MCO/SCI benefit package. MCOs shall not send gifts, however nominal in value, in these mailings. MCOs may send solicited and unsolicited mailings to members and potential members. Unsolicited mailings are defined as: newsletters; notification of outreach events and member services meetings; educational materials and literature related to the MCO preventive medicine initiatives, (such as, diabetes screening, drug and alcohol awareness, and mammograms). HSD shall approve the content of mailings except health education materials. The target audience of the mailings shall be approved by HSD.
- I. **Group meetings:** The MCO may hold public meetings. HSD shall be furnished with notice of the meetings and shall prior approve marketing material to be presented at the meeting. HSD shall approve the methodology used by the MCO to solicit attendance for the public meetings. HSD may attend the meeting.
- J. **Light refreshments for members at meetings:** The MCO may offer light refreshments at approved group meetings. The availability of food and beverages shall not be mentioned in advertisements for the meetings. *Alcoholic beverages shall not be offered at meetings.*
- K. **Gifts, cash incentives or rebates to potential members:** MCOs and their providers, with HSD approval, may disseminate marketing materials, including nominal gifts such as pens, key chains and magnets to potential members.
- L. **Gifts to members at health milestones unrelated to enrollment:** Members may be given "rewards" for accessing care, such as a baby T-shirt when a woman completes a targeted series of prenatal visits. Items that reinforce a member's healthy behavior, (car seats, infant formula, magnets and telephone labels) that advertise the member services hotline and the PCP office telephone number for members are examples of "rewards". HSD shall approve gifts with a retail value of over \$25.00. Health education videos may be provided. HSD encourages MCOs to include reward items in information sent to new MCO members.
- M. **Marketing time frames:** The MCO may initiate marketing and outreach activities at any time. [8.306.5.14 NMAC N, 7-1-05; A/E, 8-1-07; A, 6-1-08; A, 7-1-09]

HISTORY OF 8.306.5 NMAC: [RESERVED]